



VOLLEYBALL ASSOCIATION OF SINGAPORE

BY-LAW ATHLETES' COMMISSION

Policy Name:	Athletes' Commission By-Law
Date of Policy:	July 2020
History:	Created: July 2020
Responsible Officer:	VAS Board

This By-Law is made by the Council of Volleyball Association of Singapore (VAS) under Article 30 of the VAS Constitution. It is subject to and is to be interpreted in accordance with the VAS Constitution. It is binding on VAS and all members of VAS.

1. INTRODUCTION

The Volleyball Association of Singapore (VAS) recognises the need to provide a process to promote open communication with and feedback from athletes. The VAS believes that athletes, present and past, can make a very valuable contribution to the sport. In June 2020, the VAS constitution was amended to include the Athletes' Commission.

2. OBJECTIVES

The objectives of the Athletes' Commission are to be:

- a. A non-political group which can offer advice and assistance to VAS on matters and issues of relevance to athletes.
- b. A resource for VAS to enable athletes to be drawn on to provide advice and feedback on matters relevant to athletes.
- c. A group that can promote high standards of sportsmanship and ethical performance at any level of competition.
- d. A group that can relate immediately to athletes competing at the highest level and establish relationships to promote feedback to VAS on matters concerning elite athletes.
- e. A promotional tool available for the purposes of promoting the sport to sponsors, the media and the public.

3. ROLES AND RESPONSIBILITIES

The roles and responsibilities of the Athletes Commission are to:

- a. Educate Team Singapore athletes in all matters relating to sporting excellence, fair play, and safe sport.
- b. Assist in the formulation of by-laws or policies for athlete support programmes.
- c. Engage athletes by establishing open lines of communication with athletes to identify issues relevant to athletes that need to be addressed by the Commission.
- d. Provide feedback and recommendations to the VAS Board on areas of improvement and/ or concerns on issues of relevance to athletes.
- e. Responsible for promoting and delivering the Ambassador Programme.
- f. Undertake projects that may be relevant to the Commission and its Terms of Reference.

4. OPERATING GUIDELINES

4.1 Composition of the Commission

The Commission will consist of a maximum of five (5) members comprising the Chairperson and four (4) ordinary members. The Athletes' Commission must have fair representation from Indoor and Beach National Programmes.

4.2 Selection Criteria

The following selection criteria will be used when selecting members for the Commission:

- a. A minimum age of 18 years.
- b. Demonstrated willingness to contribute to Volleyball Association of Singapore and the Singapore Volleyball fraternity by contributing experience and knowledge gained as an elite athlete.
- c. An understanding of the role of the Commission.
- d. Demonstrated high standards of sportsmanship and behaviour when competing for and/ or representing Singapore.
- e. An active member in the sport or a former member, who has not been retired from the sport for more than 4 years prior to appointment.

4.3 Nomination Criteria & Election

- a. Nominations for members will be called by the VAS Board.
- b. Nominations must be completed on the nomination form and submitted to VAS within the time frame specified.
- c. The appointments of all members, including the Chairperson will be elected national athletes who have represented Singapore in international Volleyball competitions within the past twenty-four (24) months.

4.4 Term of Office

- a. The term of office for Commission members will be three (3) years. Commission members cannot serve more than three consecutive terms.
- b. Casual vacancies on the Commission will be appointed by the existing Commission and adhere to the criteria as noted in 4.2 of this By-law.

4.5 Operating Guidelines

The Commission will operate on the following basis:

- a. Chairman to be represented at VAS Board Meetings.
- b. One formal meeting per year.
- c. Other meetings to be called on a need-to basis.
- d. Meetings on an informal basis when the opportunity arises.
- e. Two representatives will attend the VAS Annual General Meeting.

5. CHANGES TO THE BY-LAW

Amendments to this By-law will be made pursuant to Article 30 of the VAS Constitution.