



**Volleyball Association of Singapore
Cambodia SEA Games 2023 Selection Policy**

1. Eligibility

- 1.1 Players must be citizens of Singapore.
- 1.2 Players must not be holding dual citizenship if they are above 21 years old at the time of nomination.

2. Selection Panel & Selection Committee

- 2.1 The Selection Panel¹ (hereby referred to as the "Panel") consists of the following: -
 - the national head coach (who will convene the Panel) of each gender; and
 - the assistant coaches of each gender
 - the Team Manager of each gender (if applicable)
- 2.2 The Selection Committee
 - The Selection Committee (hereby referred to as the "Committee") will review the list of players proposed by the Panel.
 - The Committee has full authority to endorse or reject any players proposed by the Panel. Refer to the Committee Terms-of-Reference for authority of the Committee.

3. Selection Process

- 3.1 Selection of the Team for Major Games² must be from the latest National Senior Team Roster (hereby referred to as the "Roster").
- 3.2 All players who are available for selection must be a member of the Association.
- 3.3 The selection will be an on-going process where players in the National Training Squads (hereby referred to as the "Squad") are being assessed for inclusion and removal from the Roster on a three-monthly basis, based on their performance during training, commitment to training schedule, training attitude, upholding of values of the National Volleyball Team, etc.
- 3.4 Players will be notified when they are removed from the Roster and/ or included in the Roster. Reasons may be provided to players who are removed from the Roster if necessary.

¹ The Volleyball Association of Singapore (hereby referred to as "VAS" or the "Association") reserves the right to vary the make-up of the Panel from time to time.

² Major Games refers to multi-sport events sanctioned under the ambit of Singapore National Olympic Council, such as SEA Games, Asian Games, the Commonwealth Games and the Olympics.



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- 3.5 The selection window will commence 12 months prior to the start of the Southeast Asia Games.
- 3.6 Qualification benchmarks for Southeast Asia Games will be minimally 3rd placing in FIVB ranking for Southeast Asian countries or show potential for top 3 placing in Southeast Asia, aligned to SNOC's selection criteria.

4. Player Requirements

- 4.1 Players must fully comply with VAS, Sport Singapore and FIVB rules, regulations and policies.
- 4.2 Players must maintain a level of fitness, skill and performance consistent with the requirements of being a national representative.
- 4.3 Should an age-group player be a member of the National Squad/Team they must also represent the age-group Team unless otherwise approved by the Association.

5. Selection – Appeal Process

- 5.1 If a player believes she has grounds to appeal a selection decision, such an appeal must be made in writing to the General Manager and Secretary General within 7 days of the official announcement of the selection. Appeals will be forwarded to the Appeals Committee for follow-up.
- 5.2 The appeal may only be made on the grounds that the selection process was not followed or improperly implemented, or a lack of good faith was evident.
- 5.3 Refer to the VAS Major Games Appeal Policy for further details on the appeal process (https://volleyball.org.sg/wp-content/uploads/2021/04/VAS_Major-Games-Appeal-Process-and-Committee_Oct-2020.pdf).